

**OSSTF Benefits Memorandum**

To: All OSSTF ELHT Eligible OSSTF Teacher, LTO, Education Worker, and LTA Members

From: Donna Morrison, Executive Director

Date: June 2025

Re: **OSSTF Benefits Member Survey**

This communication is directed to all OSSTF members who are eligible for participation in the OSSTF Teacher/LTO and the OSSTF Education Worker/LTA Benefits Plans.

The OSSTF ELHT Board of Trustees would like to express their sincere gratitude to all members who participated in the OSSTF Benefits Member Survey, and our congratulations to the 34 OSSTF Members who are Gift Card winners!

In April and May 2025, the OSSTF ELHT invited all eligible OSSTF members to participate in a comprehensive online survey and we are pleased to advise that more than 11,770 OSSTF members (Teachers and Education Workers combined) took part in the survey. Thanks to all for the very positive response rate!

The initial key findings of the survey include:

* Most members value the plan and believe it meets their needs in general
	+ 93% of members Agree or Strongly Agree that they have a good

understanding of the coverage in our benefits plan.

* + 89% Agree or Strongly Agree that when they have questions they know where to go for answers.
	+ While there is a good understanding of the plan, there is a strong appetite for more information.
	+ Members showed a general openness to potential trade-offs — including increased premiums or coverage reductions — to have improvements or to maintain the more valued coverages if and when cost-reductions are needed to keep the plans sustainable.

The OSSTF ELHT Board commits to perform a detailed analysis of the survey data and to:

* Keep OSSTF members apprised of the findings,
* Work on enhancing communication channels and member access to information, and to
* Give members advance notice of any changes to plan design and/or member required premium contributions.

Again, we would like to thank all members who participated in the survey. We value your input! As always, any future input at comments@osstfbenefits.ca is welcome!